



Security Cooperation Certification Program Requirements



Component Startup Tasks

- Scope the Workforce:**
 - ID Security Cooperation Workforce (SCW) Billets and Positions
 - Nominate and have approved Key SC Billets or Positions
- Initial Input SC positions and personnel into the SCW Development-Database (SCWD-D)
- Validate Pre-populated Areas of Concentration (AoC) and Certification Levels in SCWD-D
- Assign Component Certification Authority (CCA) POCs/Office and provide info to DSCA

I
L
L
U
S
T
R
A
T
I
V
E

CCA : Guides standardization of process & req'ts of the SC Cert Program

- Provide** Supervisors SCWD-D data and access
 - **Coordinate** quarterly SCWD-D data review/updates & add entries
 - **ID** SCW positions & key positions in DoD authoritative manpower systems
 - **Prioritize** training for component personnel

Automated

>1K SCW Positions

Delegated Authority CCA

- Validate** component SCW members' certification eligibility based on DoD certification standards
- Generate & Issue** DoD SC Certificates
- Update** SCWD-D quarterly to reflect overall component certification & "Good Standing" status

SCW Supervisors

- Update** Position Descriptions to reflect mandatory cert. program requirements
- Update** personnel changes in the SCWD-D
- Create/revise** IDP plans to reflect cert. program requirements
- Review & Select** positions' AoC & Certification levels
- Track** employee's Good Standing
- Validate** employee's Continuous Learning (CL) hours

Comms

SCW Member

- Verify** member SCW data
- Complete** required training on time
- Complete** required CL hours
- Serve** in SC position for required time for certification level

DSCA Support

- Provides all funding for required courses/TDY
- Maintains program standards
- Offers training thru DSCU
- Maintains SCWD-D with customer service
- Assesses/audits of SCW data/program compliance
- Generates credit for legacy training
- Retains waiver authority
- Pre-populates AoC and Certification levels
- Grants DoD Certificate to be issued to SCW member
- Provides DSCA staff for program support
- Coordinates program changes with component leadership