



## Ministry of Defense Advisor (MoDA) Program

### Position Description: TUNISIA - Intelligence, Surveillance, Reconnaissance (ISR) Advisor

**Title:** ISR Advisor

**Grade:** GS-13/14/15

**Location:** Tunis, Tunisia

**COCOM:** AFRICOM

**Tour Length:** 12 to 30 months\*

**Clearance:** Secret

**Applicants must be DoD civilians in GS-13/14/15 pay grades or equivalent to be eligible.  
24-30-month deployment is preferred\***

The Ministry of Defense Advisor (MoDA) program trains and deploys Department of Defense civilians to serve as Advisors supporting Institutional Capacity Building initiatives within Partner Nations. Successful completion of the MoDA Strategic Advisor Course is required. The 7-week training includes advising and mentoring skills, operational readiness, history, culture, and language training. The incumbent will use their experience to assist partners in finding host nation solutions and create sustainable programs and processes within their laws and cultures.

#### Background:

The Intelligence, Surveillance, Reconnaissance Advisor (ISR MoDA) will advise the Tunisian Air Force and Intelligence Service on creating an independent ISR capability on behalf of the U.S. MIL Team, Tunis. The Tunisian Air Force, Intelligence Service, and the USG are interested in the Tunisian Armed Forces (TAF) being capable of collecting real-time intelligence to decrease reliance on U.S. and allied resources, frustrate our competitor's advances, and help ensure the success of Tunisia's fledgling democracy. The ISR MoDA will advise the TAF at the ministerial, service, Head Quarters (HQ) and operational level as needed, at the direction of the Senior Defense Official (SDO/DATT) and directly to the Chief, Office of Security Cooperation (OSC) to support implementation and sustained execution of several Tunisian Building Partner Capacity (BPC) initiatives.

The incumbent will support Tunisia's goal to create an independent ISR capability, which relieves the US of coverage of threats imminent from Libya and western Algeria.

#### Specific Tasks:

- Assist in development of a full spectrum of ISR capabilities in a multi-domain environment to increase security in North Africa and protect the southern flank of NATO.
- Support the development, integration, and operational effectiveness of the ARSD (MOD Intelligence) Service HQs with respect to Tunisian ISR capabilities and intelligence support, specifically the integration with the Joint Operations Command Center and Joint Reconnaissance Center.
- Indirectly support the implementation and sustained execution of several Tunisian Building Partner Capacity efforts and Institutional Training Capacity.
- Support ISR program/doctrine development and integration at the institutional level to include the Military Intelligence Schoolhouse, service academies and war college.



- Serve as the lead coordinator and integrator of ISR training support provided by AFRICOM and its Service Components.

**Required Knowledge, Skills, and Experience:**

- Extensive background in military command, control, intelligence, surveillance, and reconnaissance systems and technologies, with expertise in automatic target recognition, sensors, and battle management/command, control, and communications.
- Experience in development of ISR architecture as part of overall C4ISR combat-system design that supports the requirements of tactical surveillance and intelligence.
- Experience in collection of real-time intelligence from UAS and fixed wing ISR platforms.
- Minimum 5 years of experience supporting OSD, CJCS, Service HQs, Combatant Command, Joint and/or Combined Task Forces in ISR related functions.
- Knowledge of DoD U.S. security cooperation and security assistance programs.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Proven success in individual and organizational capacity building and aptitude to share knowledge, mentor, and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.

**Desired Knowledge, Skills, and Experience:**

- Experienced Trainer/Instructor with demonstrated success implementing programs that impact culture change or improve performance.
- Prior experience developing instructional and educational materials for military training.
- Prior experience developing doctrine and training for intelligence and intelligence support to operations.
- Experience working to improve intelligence interoperability across the services, General Command, and/or the MoD.

**Additional Information:**

- Must be available for detail from their home organization for a period of at least 14 months to include training, preparation and a 12 to 24-month assignment.
- The selected MoDA will do a Temporary Change of Station (TCS) move to Tunis, Tunisia and will receive post differential and Cost of Living Allowance (COLA) while assigned to post. COLA is calculated based on the comparative cost-of-living at the foreign post versus the cost-of-living in Washington DC. COLA is not a direct calculation of base salary multiplied by the COLA percentage, but rather a percentage of spendable income as determined by the Department of State. For more information about COLA, go to:

[https://aoprals.state.gov/content.asp?content\\_id=245&menu\\_id=74](https://aoprals.state.gov/content.asp?content_id=245&menu_id=74)



- This position is eligible to receive Relocation Incentive Pay in accordance with 5 U.S.C. § 5753 and DSCA policy.
- When considering applying for this position, it is recommended that applicants seek guidance from their organization's payroll activity to better understand how any entitlements are calculated and their impact on the applicant's personal income.

### **HOW TO APPLY:**

Interested applicants should submit the following:

1. Cover letter summarizing how your skills and capabilities align with the requirements
2. Complete chronological resume (include civilian GS grade, military rank or industry title for each position)
3. Most recent SF-50 (redact SSN and date of birth)
4. Three (3) Supervisor References: Required from current supervisor and/or supervisors from prior deployments (substitutions allowed)
5. Documentation of command / component approval to deploy

Submit application package to the MoDA Program Office email address:

[dsca.ncr.bpc.list.moda@mail.mil](mailto:dsca.ncr.bpc.list.moda@mail.mil)

### **Command Approval to Deploy is required:**

#### **Army Employees:**

Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Click on the following link and create an account to begin: [www.apan.org](http://www.apan.org). After creating the account, download the Request for Deployment (RFD) fillable form and process through chain of command as instructed.

#### **Air Force Employees:**

Must submit an approved AF Expeditionary Civilian application package to the AF Expeditionary Civilian team prior to Ministry of Defense Advisor (MoDA) Program for consideration. The application template can be found at: <https://usaf.dps.mil/teams/12852/SitePages/Home.aspx> and must contain Colonel/GS-15 or equivalent level approval. The completed package should include an approved application, resume, current SF-50 (SSN & Date of Birth redacted-unreadable), and the following items, as prescribed by the recruitment ad: cover letter, letter(s) of reference/recommendation, and any additional documentation. Submit the completed package to: [afpc.expeditionarycivilian@us.af.mil](mailto:afpc.expeditionarycivilian@us.af.mil) and the team will process for final endorsement to MoDA.

#### **Navy and US Marine Corps Employees:**

Click on the following link to the MoDA Application and Command Support Form for DON Employees:



<https://portal.secnav.navy.mil/orgs/MRA/DONHR/OCHRStennis/Expeditionary%20Civilian%20Workforce/Forms/AllItems.aspx>

Submit completed MoDA Application and Command Support Form for DON Employees to the group email inbox: [OCHRSTE\\_EC@navy.mil](mailto:OCHRSTE_EC@navy.mil). Ensure “MoDA” appears in the subject line.

**Other DoD Agency Employees:**

Provide approval memo staffed through your appropriate Deployment Coordinator or agency headquarters. If you do not know your agency’s deployment coordinator, contact the MoDA recruiting team: [dsca.ncr.bpc.list.modaprograminfo@mail.mil](mailto:dsca.ncr.bpc.list.modaprograminfo@mail.mil)